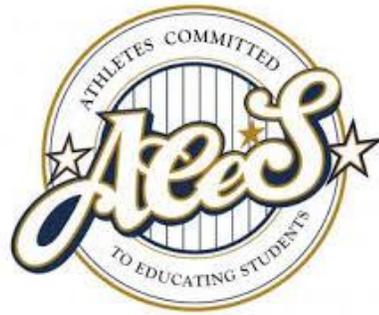


ACES Academic Coach

Job Description

2019-2020 school year



Status: Part-time, approximately 10-15 Hours/week

Pay Rate: \$15.00 - \$22.00 an hour, *Licensed Educators qualify for \$18.00 - \$23.00 an hour

Locations: Placement at one of four sites: Harold Mezile North Community YMCA, Jerry Gamble Boys & Girls Club, East Side Boys & Girls Club, or Global Arts Plus School

Hours: Program times vary by site. After-school programs are Monday-Thursday for approximately 3 hours between 2-6pm. Global Arts Plus before-school program is 7-9:30am Monday-Friday.

ACES is an out-of-school time program that uses sports as a hook to get 4th-8th graders excited about math and social-emotional learning. ACES' mission is to reduce the academic achievement gap and improve the likelihood of success for students in traditionally underserved communities.

Academic Coaches are ACES' most powerful agents of change and work directly with youth to independently manage a classroom of students. Academic Coaches use ACES' MN state math standards-based curriculum to plan engaging lessons that facilitate students' math and social-emotional skill development. We look for adults who are relentless about changing the game for inner-city youth and believe that all students deserve high-quality learning opportunities. We seek candidates who keep youth at the center and embody the rest of ACES' values: growth-mindset, teamwork, equity, and empathy and responsiveness. We aren't looking for math whizzes or amazing athletes; though those are great talents, we're looking for hard-working, dedicated people who have a passion for facilitating learning, especially in math and social-emotional learning skills. Academic Coaches are supervised and supported by a Site Coordinator, who manages the team and logistics of one ACES program site. Benefits include ongoing coaching and feedback, opportunities to attend events and field trips with Minnesota's professional sports teams, and a pay bonus for each semester with ACES.

Responsibilities

- Teach math and social-emotional learning to a classroom of students using the ACES curriculum
- Plan daily lessons by determining adaptations and engagement strategies tailored to students' strengths and needs
- Manage a classroom independently
- Bring a curious, enthusiastic energy to the classroom every day
- Work collaboratively with a Site Coordinator and site team
- Participate in monthly staff meetings

Qualifications

- Experience working with youth
- Ability to exercise initiative and ask for support when needed
- Flexibility in adjusting lessons to students' needs
- Ability to develop individual positive relationships with students
- Strong organizational and communication skills
- Embodiment of ACES' values, mission, and beliefs

- Ability to work required hours
- Ability to work occasional extended hours on evenings and weekends

Desired Skills & Experience

- Must be at least 18 years old
- Experience working in urban schools
- Experience teaching or tutoring math
- Experience in lesson or activity planning
- Current MN teaching license or desire to pursue one

Equal Employment Opportunity

ACES is an equal opportunity employer and makes employment decisions based on merit. ACES strongly encourages people of color to apply. ACES is actively committed to diversifying our team to best serve youth in our programs. Organizational policy prohibits unlawful discrimination based on genetic characteristics or information, race, color, creed, sex, gender, gender identity, marital status, age, national origin, ancestry, physical disability, mental disability, medical condition, veteran status, sexual orientation or any other consideration made unlawful by federal, state or local laws. The Organization prohibits unlawful discrimination by any employee of the Organization, including supervisors and co-workers.

Apply! Please submit application, resume, and cover letter to Krista Mehrl at info@ACES4Kids.org or contact ACES at 612-331-3454.